

# Vidya Academy of Science & Technology

(A unit of Vidya International Charitable Trust)

Thalakkottukara PO, Thrissur, Kerala, India, Pin- 680 501

Phone: +91-4885-287751, 287752, Fax: 288366

## ANNUAL REPORT FOR INTERNAL COMPLAINT COMMITTEE

2022-23

### Introduction:

The institution's Internal Complaint Committee has been established to ensure a safe physical and social environment, aiming to prevent any instances of sexual harassment. Additionally, the committee is dedicated to raising awareness about sexual harassment on campus and fostering an environment free from gender-based discrimination.

### Members:

The Internal Complaint Committee comprises of Presiding Officer, Teaching staff, non-teaching staff, social worker, and student representatives. The members are as follows:

Sl No.	Name	Role	Designation
1	Dr. Sunitha C	Presiding Officer	HoD, AIML Dept.
2	Ms. Salkala K S	Member	Asst. Prof, MCA Dept.
3	Mr. Anil M	Member	Asst. Prof, ECE Dept
4	Ms. Asha T V	Member	Counselor
5	Ms. Shegi Prakash	Member	Trade Instructor, ECE Dept
6	Ms. Lalini K U	Member	Trade Instructor, CSE Dept
7	Mr. Krishnadev Prabha	Member	Student – ME Dept.
8	Ms. Vismaya N Sasi	Member	Student – ECE Dept.

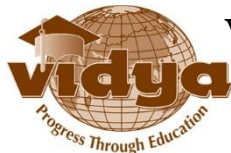


PRINCIPAL

VIDYA ACADEMY OF SCIENCE & TECHNOLOGY

Thalakkottukara. P.O.

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### Report:

- Typically, two meetings are held per academic year or as required.
- Meetings took place on 15<sup>th</sup> July 2022, 20<sup>th</sup> January 2023 and 15<sup>th</sup> May 2023
- The committee has observed that there have been no cases of sexual harassment from any female students within the institution.
- The committee discussed the implementation of a zero-tolerance policy towards sexual harassment.
- However, the committee engaged in discussions regarding initiatives to ensure the safety of students on campus.



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