



Vidya Academy of Science & Technology

(A unit of Vidya International Charitable Trust)

Thalakkottukara PO, Thrissur, Kerala, India, Pin- 680 501

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ANNUAL REPORT FOR INTERNAL COMPLAINT COMMITTEE

2020-21

Introduction:

The institution's Internal Complaint Committee has been established to ensure a safe physical and social environment, aiming to prevent any instances of sexual harassment. Additionally, the committee is dedicated to raising awareness about sexual harassment on campus and fostering an environment free from gender-based discrimination.

Members:

The Internal Complaint Committee comprises of Presiding Officer, Teaching staff, non-teaching staff, social worker, and student representatives. The members are as follows:

Sl No.	Name	Role	Designation
1	Dr. Sunitha C	Presiding Officer	HoD, AIML Dept.
2	Ms. Salkala K S	Member	Asst. Prof, MCA Dept.
3	Mr. Anil M	Member	Asst. Prof, ECE Dept
4	Ms. Asha T V	Member	Counselor
5	Ms. Jeeja K R	Member	Trade Instructor, ECE Dept
6	Ms. Premalatha A S	Member	Trade Instructor, CE Dept

Report:

- The meetings were convened on 4th January 2021.
- The committee has observed that there have been no cases of sexual harassment from any female employees and students within the institution.
- However, the committee engaged in discussions regarding initiatives to ensure the safety of students inside campus.
- The committee established an Online Grievance System accessible via the website.



PRINCIPAL

VIDYA ACADEMY OF SCIENCE & TECHNOLOGY

Thalakkottukara. P.O.

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